

23 November 2022
Scott Technology Annual Meeting 2022

Chairman's Address

It gives me great pleasure to report on the 2022 financial year and provide shareholders with an update at this Annual Meeting of Scott Technology Limited.

That we can now meet today in person after the recent disruptions is wonderful and it is something we don't take for granted. This will allow us to look at other locations to hold our Annual Meetings in the future.

The indications are, we are emerging from this pandemic, but it is important to remember that different communities and sectors we operate in will have different trajectories. We are also very mindful of the health and wellbeing challenges our staff, customers, suppliers and stakeholders may still face.

Leadership matters and Scott Technology is fortunate to have rebuilt a very strong senior leadership team, ably led by our Chief Executive Officer, John Kippenberger.

The team is focused on driving customer outcomes and delivering on the Scott 2025 strategy. This has been acknowledged by the judges of the Deloitte 200 Awards, with Scott being nominated a finalist in the Best Growth Strategy section.

I would like to thank all of our people for their commitment and performance this past year. We are grateful for your dedication and contributions.

The Full Year 2022 result was underpinned by sales growth, with revenues of \$222 million. Our people have overcome the interruptions, increased costs and extended freight times, wrought by Covid-19, to continue to deliver the many products our customers require.

The resilience of our business model and strategy has been thoroughly tested, particularly during the past two years and its success has seen us continue to deliver growth in earnings and returns to our shareholders.

We will continue to invest in the core growth areas of our business which will underpin the future growth of Scott. The closure of the US-based RobotWorx business during the year was due to this operation sitting outside our strategic focus. The closure saw us take a non-cash write-down.

Over the last few years the Board's governance role and responsibilities have increased considerably due to legislation, investor and societies expectations.

The Board places a heavy emphasis on worker safety, health and wellbeing and strong progress is being made on our ESG strategy. The Board has, and will be, placing significant increased emphasis on two specific risks; cyber risk and climate change risk.

The Board has not established any new committees to govern these risks as that responsibility will be at Board level. The Board will be supported by the Audit & Risk Committee who will be responsible for the oversight of assurance activities relating to these risks. As in the same we discharge our governance responsibilities for strategy and other risks.

Dividend

A final dividend of four cents per share has been paid in addition to the interim four cents dividend paid earlier this year.

I would like to thank and acknowledge our teams across the globe for their hard work and commitment in what has been another disrupted year.

In a year which has seen global markets continue to experience unprecedented disruption through inflation, supply chain pressures, and ongoing pandemic challenges, the team at Scott Technology has once again demonstrated resilience and focus to drive a positive business and safety performance for FY22

Outlook

We are seeing good engagement from our customer base across all parts of the Scott business, with some recent large orders, giving us a record level of forward work, which bodes well for the coming year.

On behalf of the Board, I would like to thank our shareholders for your continued support of our Company, the Board and Management.

I would like to thank my fellow Directors – Alan Byers, Brent Eastwood, John Berry, Derek Charge and John Thorman, who are always available to provide assistance and wise counsel when needed.

I would also like to thank Edison Alvares for his contribution to the Board, especially as a valued member of the Audit & Risk Committee.

Penny Ford, our Emerging Director, has brought her experience and skills to the Board, which has been well received.

I would now like to note and adopt the Annual Report, including the Chairman's Report, Financial Statements and Auditor's Report of Scott Technology Limited for the year 31 August 2022.