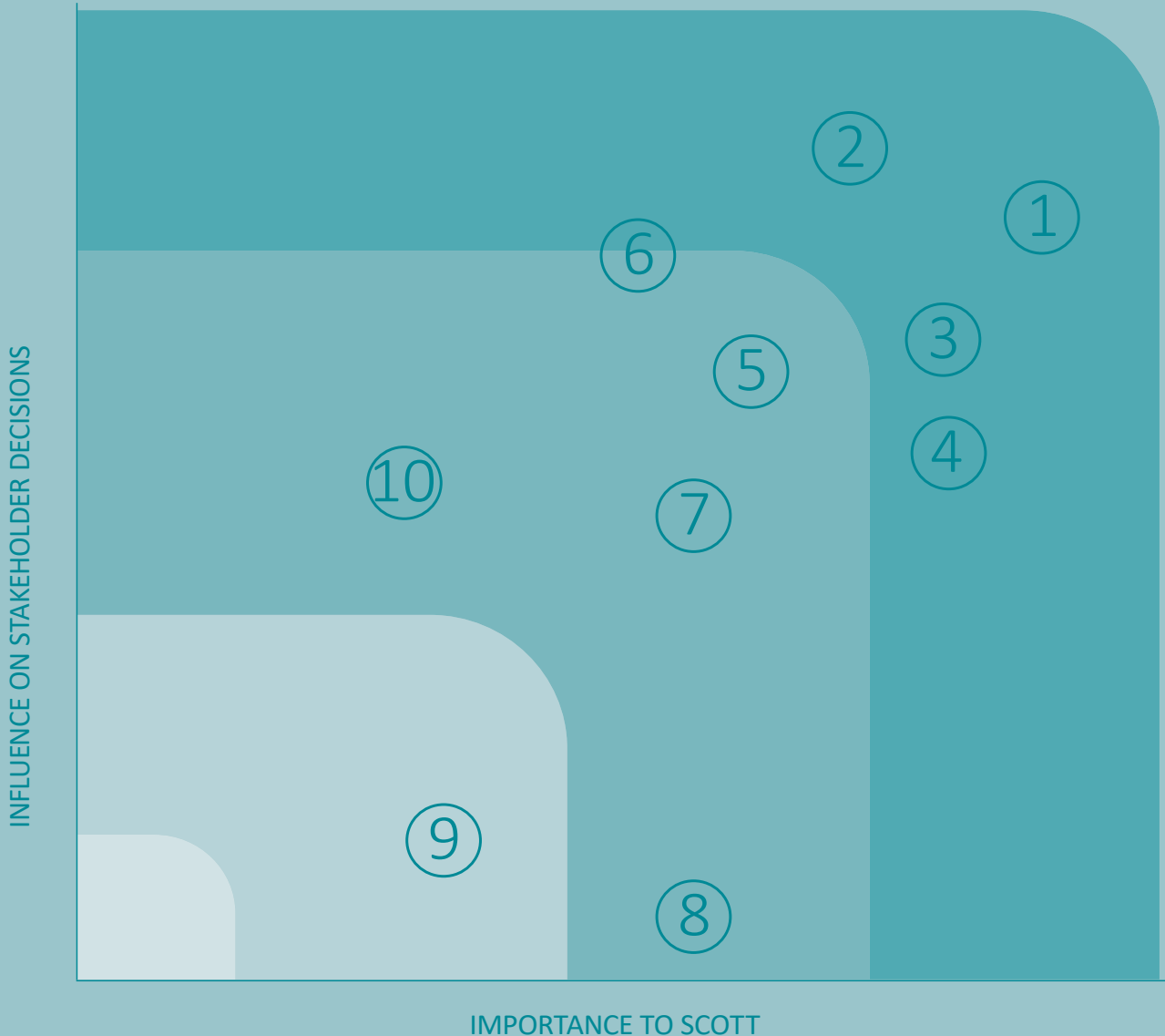


FOR PEOPLE, PLACE AND PURPOSE LEADING A SUSTAINABLE FUTURE

MATERIALITY MATRIX



1. Recruit and retain talent
2. Customer satisfaction
3. Financial performance
4. Health and safety
5. Product delivery
6. Building one culture
7. Communicating to investors
8. Regulatory impact
9. Sustainable procurement
10. Investment in innovation

Scott Technology's purpose is to be the first choice for customers around the world wanting smart automation and robotic solutions that transform industries and make their businesses safer, more productive and more efficient.

Topics were considered based on a combination of
1) Their impact on the environment, society or the business;
2) The level of stakeholder concern around these topics.

Both internal and external stakeholders helped identify what issues they feel have a material impact on the business or present opportunities for the business, and rank those in order of importance.